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Vietnam Manufacturing and Export Processing (Holdings) Limited

越南製造加工出口(控股)有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 422)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the "Board") of directors (the "Director") of Vietnam Manufacturing and Export Processing (Holdings) Limited (the "Company", together with its subsidiaries, the "Group") announces that Mr. Lin Chun Yu has been appointed as an executive director of the Company with effect from 20 April 2016.

Biographical details of Mr. Lin Chun Yu

Mr. Lin Chun Yu (林俊宇), aged 41, has over 20 years of experience in the audit and finance field. He joined the Group in June 2015, and is currently the chief financial officer of the Company and the head of the finance department of various subsidiaries of the Group, including Vietnam Manufacturing and Export Processing Company Limited, Vietnam Casting Forge Precision Limited and Duc Phat Molds Inc.. Mr. Lin had worked as an audit associate in PricewaterhouseCoopers Taiwan from 1997 to 2000 and an audit senior associate from 2002 to 2004. Mr. Lin also gained finance and administration experiences when he worked as a finance manager of Wisdom-Phoenix Integration Co., Ltd. in 2000, and he acted as a supervisor in the accounting department of Yoho Beach Resort Co., Ltd. from 2001 to 2002. From 2004 to 2010, he was the finance and administration manager of DragonJet Corporation in Vietnam. Before joining the Group in June 2015, he was the finance manager of Sanyang Motor Vietnam Co., Ltd., a subsidiary of Sanyang Motor Co., Ltd. which is the ultimate holding company of the Group, from 2010 to 2015. Mr. Lin graduated from the Fu Jen Catholic University in Taiwan with a bachelor degree in accounting in 1997.

As at the date of this announcement, Mr. Lin did not have any interest in the shares or underlying shares in the Company or any associated corporation within the meaning of Part XV of the Securities and Futures Ordinance.

Mr. Lin has entered into a service contract with the Company for a term of three years commencing on 20 April 2016 under which he is entitled to a remuneration comprising an annual salary of US\$38,000 and a discretionary bonus to be determined by the Board and the remuneration committee of the Company having regard to the performance of the Group and with reference to Mr. Lin's experience, duties, responsibilities and performance and the Company's remuneration policy.

Mr. Lin does not have any relationship with any of the other Directors, senior management or substantial or controlling shareholders of the Company and Mr. Lin did not hold any directorship in any other listed public companies during the last three years preceding the date of this announcement.

Save as disclosed above, the Board is not aware of any other matters or information relating to Mr. Lin that need to be brought to the attention of the holders of the securities of the Company nor is there any information to be disclosed by the Company pursuant to any of the requirements under the rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to take this opportunity to express its warmest welcome to Mr. Lin in joining the Board.

By order of the Board

VIETNAM MANUFACTURING AND EXPORT PROCESSING (HOLDINGS) LIMITED Liu Wu Hsiung

Chairman

Hong Kong, 20 April 2016

As at the date of this announcement, the board of directors of the Company comprised four executive Directors, namely Mr. Liu Wu Hsiung, Mr. Lu Tien Fu, Ms. Wu Li Chu and Mr. Lin Chun Yu, two non-executive Directors, namely Mr. Chang Yung Chieh and Mr. Chiu Ying Feng, and three independent non-executive Directors, namely Ms. Lin Ching Ching, Mr. Shen Hwa Rong and Ms. Wu Kwei Mei.