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Vietnam Manufacturing and Export Processing (Holdings) Limited

越南製造加工出口(控股)有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 422)

**CHANGE OF EXECUTIVE DIRECTOR, CHAIRPERSON OF THE BOARD,
MEMBER OF THE REMUNERATION COMMITTEE AND
AUTHORIZED REPRESENTATIVE; AND
CHANGE IN COMPOSITION OF THE NOMINATION COMMITTEE**

**CHANGE OF EXECUTIVE DIRECTOR, CHAIRPERSON OF THE BOARD,
MEMBER OF THE REMUNERATION COMMITTEE AND AUTHORIZED
REPRESENTATIVE**

The board (the “**Board**”) of directors (the “**Director(s)**”) of Vietnam Manufacturing and Export Processing (Holdings) Limited (the “**Company**”, together with its subsidiaries, collectively the “**Group**”) hereby announces that Mr. Liu Wu Hsiung (“**Mr. Liu**”) has resigned as an executive Director, the chairperson of the Board, a member of the remuneration committee of the Company (the “**Remuneration Committee**”), the chairperson of the nomination committee of the Company (the “**Nomination Committee**”) and has ceased to act as an authorized representative of the Company (the “**Authorized Representative**”) under Rule 3.05 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (the “**Listing Rules**”) with effect from 10 February 2026, due to his decision to devote more time for his other endeavours.

Mr. Liu has confirmed that he has no disagreement with the Board and there are no circumstances related to his resignation which needs to be brought to the attention of the Stock Exchange and the shareholders of the Company (the “**Shareholders**”).

The Board would like to express its sincere gratitude to Mr. Liu for his valuable contributions to the Group during his tenure of office.

The Board further announces that Ms. Yeh Huei Fen (“**Ms. Yeh**”) has been appointed as an executive Director, the chairperson of the Board, a member of the Remuneration Committee and the Authorized Representative with effect from 10 February 2026.

The brief biography of Ms. Yeh is set out below:

Ms. Yeh Huei Fen, aged 65, prior to joining the Group, Ms. Yeh was employed for many years by Sanyang Motor Co., Ltd. (“**Sanyang**”) (Taiwan Stock Exchange Stock Code: 2206), the ultimate controlling shareholder of the Company, from February 1982 to February 2001, during which she held various positions in departments related to accounting, information technology and audit. She also served as an audit manager at Jingwei Technology Co., Ltd. (currently known as Kunyue Development Co., Ltd.) from March 2001 to October 2003 and subsequently returned to Sanyang to serve as an audit management position from October 2003 to February 2026. Ms. Yeh has over 30 years of experience in corporate internal audit and related management work. Ms. Yeh obtained a bachelor’s degree in business administration from National Taiwan Ocean University in 1985 and a master’s degree in business administration from Chung Yuan Christian University, Taiwan in 2003. She also holds the professional qualification of Certified Internal Auditor (CIA).

As at the date of this announcement, Ms. Yeh holds 21,009 shares in Sanyang, which represents 0.00268% of its issued share capital.

The Company has entered into a service contract with Ms. Yeh for an initial term of 3 years commencing from 10 February 2026, unless terminated by at least one month’s written notice served by either party at any time during the then existing term. Her directorship is subject to retirement by rotation and re-election in accordance with the articles of association of the Company. Ms. Yeh is entitled to a remuneration of US\$45,500 per annum to be determined by the Board and the Remuneration Committee with reference to Ms. Yeh’s experience, duties, responsibilities and the Company’s remuneration policy.

Save as disclosed above, Ms. Yeh has confirmed that she (i) does not have any relationship with any Directors, senior management, substantial shareholders, or controlling shareholders of the Company; (ii) does not have any interests in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571, Laws of Hong Kong); (iii) does not hold any other positions with the Group; (iv) has not held any directorship in any public listed companies in the last three years preceding the date of this announcement or any other major appointments or professional qualifications; and (v) has no involvement in any matter which is required to be disclosed pursuant to Rules 13.51 (2)(h) to 13.51(2)(v) of the Listing Rules, and there is no matter that need to be brought to the attention of the Shareholders as at the date of this announcement.

The Board would like to take this opportunity to express its warmest welcome to Ms. Yeh for joining the Board.

CHANGE IN COMPOSITION OF THE NOMINATION COMMITTEE

The Board also announces that the changes to the Nomination Committee, with effect from 10 February 2026, pursuant to which Ms. Lin Ching Ching has been appointed as the chairperson of the Nomination Committee and Mr. Chen Hsu Pin as a member of the Nomination Committee.

By order of the Board of
**Vietnam Manufacturing and Export
Processing (Holdings) Limited**
Yeh Huei Fen
Chairperson

Hong Kong, 10 February 2026

As at the date of this announcement, the Board comprised three executive Directors, namely Ms. Yeh Huei Fen, Ms. Wu Jui Chiao and Mr. Lin Chun Yu, three non-executive Directors, namely Ms. Wu Li Chu, Mr. Chen Hsu Pin and Mr. Liu Ju Cheng and three independent non-executive Directors, namely Ms. Lin Ching Ching, Ms. Wu Hui Lan and Ms. Yu Yi Jhen.