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**Vietnam Manufacturing and Export Processing (Holdings) Limited**  
**越南製造加工出口(控股)有限公司**  
*(Incorporated in the Cayman Islands with limited liability)*  
**(Stock Code: 422)**

**APPOINTMENT OF EXECUTIVE DIRECTOR**

The board (the “**Board**”) of directors (the “**Director**”) of Vietnam Manufacturing and Export Processing (Holdings) Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. Lu Tien Fu has been appointed as an executive director of the Company with effect from 29 October 2014.

**Biographical details of Mr. Lu Tien Fu**

Mr. Lu Tien Fu, aged 47, has over 23 years of experience in the motor vehicle industry which he has acquired through his work experience and leadership role at the Group and Sanyang Industry Co., Ltd (“**Sanyang**”, and together with this subsidiaries, the “**Sanyang Group**”), the ultimate holding company of the Company. Mr. Lu was appointed as the vice president in the research and purchase division of Vietnam Manufacturing and Export Processing Company Ltd. (“**VMEP**”), a major subsidiary of the Company, in September 2014, after he re-joined the Group from Sanyang Group. Mr. Lu first joined the Group in 1998 and has worked in the product development and purchasing development departments of VMEP until he re-joined Sanyang Group in 2006. Between 2009 and 2011, Mr. Lu was an assistant vice president in the research development and purchase division of VMEP. Mr. Lu worked for Sanyang Group during 2006 to 2009 and 2011 to 2014 in the product development department and motor product division of Sanyang Group, respectively. Prior to joining the Group, he had previously worked in different departments of Sanyang Group, including the design office and the frame design office from 1991 to 1998. Mr. Lu graduated from the National Taipei University of Technology, Taiwan with an associate degree of mechanical engineering in 1988.

Mr. Lu currently holds 8,098 shares in Sanyang, which represent 0.0001% of its issued share capital. As at the date of this announcement, Mr. Lu did not have any interest in the

shares or underlying shares in the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Mr. Lu has entered into a service contract with the Company for a term of three years commencing from 29 October 2014 under which he is entitled to a remuneration comprising an annual salary of US\$70,000 and a discretionary bonus to be determined by the Board and the remuneration committee of the Company having regard to the performance of the Group and with reference to Mr. Lu's experience, duties, responsibilities and performance and the Company's remuneration policy.

Mr. Lu has no relationship with any of the other Directors, senior management or substantial or controlling shareholders of the Company. Mr. Lu did not hold any directorship in any other listed public companies during the last three years preceding the date of this announcement.

Save as disclosed above, the Board is not aware of any other matters or information relating to Mr. Lu that need to be brought to the attention of the holders of the securities of the Company nor is there any information to be disclosed by the Company pursuant to any of the requirements under the rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to take this opportunity to express its warmest welcome to Mr. Lu in joining the Board.

By order of the Board

**Vietnam Manufacturing and Export Processing (Holdings) Limited**

**Chou Ken Yuan**

*Chairman*

Hong Kong, 29 October 2014

*As at the date of this announcement, the Board comprised four executive Directors, namely Mr. Chou Ken Yuan, Mr. Chen Pang Hsiung, Mr. Yu Wen Lung and Mr. Lu Tien Fu, two non-executive Directors, namely Mr. Chang Yung Chieh and Mr. Chiu Ying Feng, and three independent non-executive Directors, namely Ms. Lin Ching Ching, Mr. Shen Hwa Rong and Ms. Wu Kwei Mei.*